



Rules for processing personal data

Why do we present to you these rules for the processing of personal data?

In these rules on the processing of personal data, we explain what we do to ensure the confidentiality and security of your personal data that you provide to us by sending you CVS. The purpose of this document is to provide you with information about what personal data we collect, what reason we have to do it, how we use it, from what sources we are getting it, what purposes it is used for, to whom we may provide it, where you can obtain information about your personal information we process and its security.

Austin Detonator s.r.o. as the Administrator of your personal data

Austin Detonator s.r.o., IC: 25689916, with registered office at Jasenice 712, 755 01 Vsetín, registered in the Commercial Register maintained by the regional court in Ostrava, section C, insert 21745, is the Administrator of your personal data. Being the Administrator means that we adhere to the principles of the processing of personal data and treat your personal data solely in accordance with the applicable legislation, decide on the purpose and means of processing your personal data and ensure the consistent security of your personal data. We protect your personal data using the latest technologies.

Why are we processing your personal data?

By sending us a CV in electronic form via our contact form, available at www.austin.cz website, you agree, inter alia, for Austin Detonator s.r.o. to save the said Curriculum Vitae in our database of potential job seekers applying to Austin Detonator s.r.o. or to any other company that is linked to it organizationally or personally (i.e. Austin Detonator Assembly s.r.o. and Austin Powder Service CZ s.r.o.). By sending your CV, you provide us your personal data, which process within our HR department for the purpose of searching for new employees.

What personal data do we process?

We process personal data that you provide in your CV. The following example lists some of the data, however this does not mean that we process all of the below listed data for each job seeker, or that this list is exhaustive. We cannot in advance list all the personal data that jobseekers provide in their CVs.

- first name, surname
- title, education
- home address, contact address
- nationality
- date and place of birth, birth number
- mother tongue
- marital status
- phone number, email address
- driving licence
- work experience/information on previous or current employment
- information on registration at the labour office



photo (if you provide it to us as an attachment to your cv)

link to your social network profile and content

language skills, professional knowledge and professional qualifications

assessment of personality assumptions

Why do we process your personal data?

We only process your personal data for legal reasons. Unless otherwise stated, we process your personal data based on your consent in connection with the performance of the contract. You grant your consent to the processing of personal data by sending us your CV.

For what purposes do we process your data?

We process your personal data to create a database of potential job seekers for our company Austin Detonator s.r.o. or any related company. It may be that you send us a CV, but the appropriate position is occupied. However, we will save your CV and if there appears a vacant position that is suitable for you, we will be able to contact you. So, the personal data is used to facilitate an effective recruitment process for the new applicants.

Our website allows you to also add attachments to the CV. You provide these attachments voluntarily and the personal data contained therein will be processed only to assess the suitability of the applicant for the position.

From whom do we get your personal data?

We get your personal data directly from you, through your CVS. Sometimes, we also collect personal data from a third party, such as your relatives or acquaintances who bring your CV to us, or from your former employers if you have provided us with contacts to obtain references, or from portals for job seekers.

For how long do we keep your personal data?

We process your personal data only for as long as it is necessary for the purposes of their processing. According to our internal guidelines, we process your personal data for six months. If we find that these are no longer needed for any of the purposes for which they were obtained, or the time has elapsed, we delete your personal data by deleting your CV and personal data from all of our databases.

To whom do we provide your personal data?

We do not disclose your personal data to anyone, except to companies linked organizationally or personally, to whom we provide the personal data for the same purpose and under the same conditions as those described in this document.

What are your rights?

You have the right to request information and access your personal data. You also have the right to ask us to correct or delete your personal data or to limit its processing. You can also object to the processing of your personal data or request data portability. Please note, however, that we may not always be obliged to comply with your request for deletion, restriction, objection or portability of data. A case-by-case assessment will be made of our legal obligations and exceptions to these rights. You have the right to forward your request, complaint or other initiative directly to the Office for Personal Data protection.



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You may also revoke your consent to the processing of personal data at any time by telephone at Tel. No. 571 404 621 or by email to: gdpr@austin.cz. In this case, unless there is a legal reason for further processing of your personal data, your CV and personal data will be deleted from all of our databases.

Contact information for Administrator representatives

If you have any questions about the processing of your personal data, please contact the authorized representative of Austin Detonator s.r.o. for the protection of personal data, employee for the protection of persons and property, phone number: 571 404 616, e-mail: gdpr@austin.cz.

